



Annual Gender Sensitization Action Plan:

Avanthi Institute of Pharmaceutical Sciences, through its proactive faculty, staff and student programs, takes up the following measures under the aegis of its Centre for Women Empowerment and Gender Equality:

- Promoting a dialogue between the concerned parties for human dignity and social responsibility.
- Holding regular meetings of Anti-ragging/Women Grievances Redressal Committees for monitoring and evaluation of Gender Equality in the institution.
- Organizing Public Awareness Campaigns about Human Values and Rights for All.
- Encouraging female students and faculty members to be Gender Champions.
- Promote communication that reflects unbiased representation of Gender.
- Providing sanitation services for good menstrual health.
- Providing safety and security for the girl students and female staff within the campus.
- Conducting regular awareness-raising activities among students and staff.
- Hold students' meets and have open and closed sessions on gender related scenarios and encourage students to take up leadership roles.
- Promoting leadership qualities among girl students by encouraging them to take an initiative in striving for the well-being of the adolescent girls.
- Educating the students about Cyber Crimes in today's world.
- Promoting team work among the students, building self-confidence and sportive nature through extra-curricular activities like sports and games for girl students and female faculty members.

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